| **Who may file a Title VI complaint?**  **A Title VI complaint may be filed by any individual who alleges he/she has been subjected to discrimination or adverse impact under any FCTS program or activity based on race, religion, color, national origin, sex, age, disability, income status or retaliation.**  **What information is included in a Title VI complaint?**  **A signed, written Title VI complaint must be filed within 180 days of the date of the alleged act of discrimination. The complaint should include the following information:**  **• Your name, address, and telephone number. If you are filing on behalf of another person, include their name, address, telephone number and your relationship to the complainant (e.g., friend, attorney, parent, etc.)**  **• The name and address of the agency, program, or department that you believe discriminated against you.**  **• A description of how, why, and when you believe you were discriminated against. Include as much background information as possible about the alleged acts of discrimination**  **• The names of individuals whom you allege discriminated against you, if you know them.**  **• The names of any persons or witnesses, if known that can be contacted for additional information to support your allegations.**  **• Your signature.**  **For details of FCTS’s Title VI Plan and complaint process, please visit our Web site at: www.fairfieldsc.com** | “Simple justice requires that public funds, to which all taxpayers of all races contribute, not be spent in any fashion which encourages, entrenches, subsidizes or results in racial discrimination.”  **President John F. Kennedy, in his message calling for the enactment of Title VI, 1963**  **How can I file a discrimination complaint?**  **If you believe that FCTS has discriminated against you or others protected by Title VI, you may file a complaint.** **Complaints may be filed with any of the following person:**  **Fairfield County Government**  **c/o County Administrator’s Office**  **Post Office Drawer 60**  **Winnsboro, SC 29180**  **Telephone:803.815.4002**  **E-mail: jason.taylor@fairfield.sc.gov**  **South Carolina Department of Transportation**  **Office of Business Development and Special Programs**  **Attention: Title VI Coordinator**  **Post Office Box 191**  **Columbia, SC 29202-0191**  **803.737.5095 TEL**  **803.737.2021 FAX** |  | ***FAIRFIELD COUNTY***  ***TRANSIT SYSTEM***  ***Your Rights Under***  ***Title VI***  ***of the Civil Rights Act of 1964***    **“****No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”**  **(42 U.S.C. 2000d)** |
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**This brochure is designed to help you FCTS’s Title VI Policy What Discrimination is prohibited by understand your rights under Title VI of the It is the Fairfield County Transit System’s FCTS’s Title VI Program?**

**Civil Rights Act of 1964. policy that no person shall be excluded from Discrimination under the FCTS’s Title VI**

**participation in, denied the benefit of, or program is an action or inaction,**

**Fairfield County has provided public subjected to discrimination under any of its intentional or not, through which any**

**transportation services to its residents since programs or activities based on race, color, intended beneficiary, solely because of**

**1984. The Fairfield County Transit System national origin, age, sex, disability, religion, race, religion, color, national origin, sex, provide the transportation services. It is a or language regardless of whether those age, disability, income status, or retaliation**

**fare paying public system with all programs and activities are Federally funded has been otherwise subjected to unequal**

**passengers having to pay or have their fares or not. treatment or impact under any FCTS**

**paid for by some other person or entity. program or activity.**

**Fairfield County and the Fairfield County We will work diligently to ensure compliance**

**Transit System (FCTS) is a sub-recipient of with Title VI requirements. Fairfield County Discrimination based on the grounds stated**

**federal financial assistance from the South and its departments are committed to above limit the opportunity for individuals**

**Carolina Department of Transportation maintaining the public’s trust by ensuring and groups to gain equal access to services**

**(SCDOT). Any entity receiving federal that our citizens receive quality services that and programs. In administering federally**

**dollars, either directly from the Federal are always free of discrimination. assisted programs and activities, the FCTS**

**Transit Administration (FTA) or indirectly cannot discriminate either directly or**

**through the South Carolina Department of This policy applies to all operations of the through contractual or other means by:**

**Transportation (SCDOT), must not Fairfield County Transit System and anyone • Denying program services or benefits;**

**discriminate based on factors which include, who acts on their behalf. • Providing different program services or**

**but are not limited to race, ethnicity, age, other benefits, or providing them in a**

**religion, disability status or gender. As such, Fairfield County Transit System manner different from that provided to**

**FCTS must comply with Title VI of the Civil is committed: others;**

**Rights Act of 1964 and other non- • To ensure that the level and quality of services • Segregating or separately treating**

**discrimination statutes, regulations, and is provided in a nondiscriminatory manner; individuals or groups in any manner**

**authorities.** • **To promote full and fair participation in related to the receipt of any program**

**transportation decision-making without regard service or benefit;**

**What is Title VI? to race, color, or national origin; • Restricting in any way the enjoyment of**

**• To ensure meaningful access to transit-related any advantage or privilege enjoyed by**

**Title VI of the Civil Rights Act of 1964 is the programs and activities by persons with others receiving any program services or**

**Federal Law that protects individuals and limited English proficiency; and other benefits;**

**groups from discrimination based on their • To take corrective and remedial action to • Denying person(s) the opportunity to**

**race, color, and national origin in programs prevent discriminatory treatment of any participate in a program through the**

**and activities that receive Federal financial beneficiary based on race, color, or national provision of services, or affording the**

**assistance. However, FTA’s reference to origin. opportunity to do so differently from**

**Title VI includes other Civil Rights provisions those afforded others; and**

**of Federal statutes and related authorities to Title VI Compliance • Denying person(s) the opportunity to**

**the extent that they prohibit discrimination FCTS has effectively implemented the Title VI participate as a member of a planning,**

**in programs and activities receiving Federal requirements or can demonstrate that every advisory or similar body.**

**financial assistance. good-faith effort toward achieving this end has**

**been made.**