

EB-1: Retirement System

SECTION 5 EMPLOYEE BENEFITS

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SECTION I - POLICY

1. RETIREMENT PROGRAMS:

All regular full-time employees of this jurisdiction are required to participate in the following retirement program:

- a. South Carolina Retirement System

2. CREDIT FOR PREVIOUS SERVICE:

- a. Personnel with prior service in the regular state retirement programs are eligible for reinstatement of previous service.
- b. Employees with prior military service are eligible to purchase into the South Carolina Retirement System.
- c. Details for prior credit of service are contained in publications produced by the State Retirement System.

3. PART-TIME AND TEMPORARY EMPLOYEES:

Part-time and temporary employees who are members of one of the retirement systems because of other full-time employment must make appropriate contributions to the retirement system from salaries paid during their employment status with the County.

4. COLLECTION OF CONTRIBUTIONS:

Regular full-time employee contributions are set the Retirement System.

5. CONFLICT:

In case of conflict between the above policies and the South Carolina Retirement Systems law and regulations, the State law will govern.

SECTION II - PROCEDURES

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6. EMPLOYEE ORIENTATION OF RETIREMENT BENEFITS:

At the time of initial in-processing, all new employees eligible for coverage under the retirement system will be briefed on the provisions of the system, cost and benefits. Each employee will be provided with a retirement system brochure.